



**राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम**  
**NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM**  
(An Institute of National Importance, MoE, Govt. of India)

Ref. No.: NITS/Rect/Faculty/2026/01

Date: April 08, 2026

**Advertisements for Recruitment of Faculty Positions**

- 1) National Institute of Technology Sikkim is one among the 31 NITs established by Govt. of India, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the country, offering several Undergraduate, Postgraduate and Doctoral Programs in Engineering, Sciences, and Humanities and Social Science and also provides excellent ambience for academic research and co-curricular activities.
- 2) The Institute invites applications in prescribed format from Indian Nationals possessing requisite qualifications and experience, with commitment to work, passion for teaching, research and Institutional development, for various faculty positions (as mentioned below) for appointment in following departments of the Institute. Candidates are required to carefully read subsequent pages of this advertisement for vacancy details, eligibility criteria, mode of application, application format, credit sheet proforma, instructions, guidelines, rules and regulations, NIT Acts and Statutes, etc.

Advertisement No. NITS/Rect/Fac/2026/01				
S. No.	Name of the Post	Group and Pay Level	Number of Posts	Department
1	Assistant Professor Grade-II (On Contract)	Group-A, Pay Level-10 in 7 <sup>th</sup> CPC (AGP ₹ 6000/-)	Total Posts: <b>15</b> <b>UR: 08</b> <b>OBC: 04</b> <b>SC: 01</b> <b>ST: 01</b> <b>EWS: 01</b>	Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering
	Assistant Professor Grade-I	Group-A, Pay Level-12 in 7 <sup>th</sup> CPC (AGP ₹ 8000/-)		
Advertisement No. NITS/Rect/Fac/2026/02				
2	Associate Professor	Group-A, Pay Level-13A2 in 7 <sup>th</sup> CPC (AGP ₹ 9500/-)	Total Posts: <b>10</b> <b>UR: 04</b> <b>OBC: 02</b> <b>SC: 02</b> <b>ST: 01</b> <b>EWS: 01</b>	Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering, Mathematics
Advertisement No. NITS/Rect/Fac/2026/03				
3	Professor	Group-A, Pay Level-14A in 7 <sup>th</sup> CPC (AGP ₹ 10500/-)	Total Posts: <b>05</b> <b>UR: 04</b> <b>OBC: 01</b>	Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering, Mechanical Engineering

**Note I:** Recruitment Rules for Faculty Positions in NITs are covered under Four tier flexible cadre structure, therefore number of vacancies in all or any of the categories may be increased/decreased as decided by the Higher Authority of the Institute. The number

of positions may also vary depending upon vacancies available and sanctions received from Ministry of Education (MoE), GOI.

**Note II:** The number of vacancies advertised is merely an indication of the existing vacancies. The Institute reserves all rights to fill/not to fill or increase/decrease any number of post(s).

**Note III:** In case of those Departments where no vacancy exists for the advertised post, internal faculty members may apply, in terms of para 5 of Note I of Schedule E of NIT Statutes, subject to fulfilment of eligibility criteria, for movement to higher Academic Grade Pay or cadre as per specified selection process.

**Note IV:** The number of positions for existing serving faculty are not restricted by the number of positions advertised at various levels. However, the total number of faculty positions will not exceed the sanctioned position for the institute.

**Note V:** PwD reservation is applicable as per extant Government of India norms.

**Note VI:** In case, the vacancies reserved for EWS are not filled due to non-availability of suitable/ eligible candidate(s) belonging to EWS category, such vacancies shall be filled by UR candidates.

- 3) Educational qualifications, experience, and other criteria shall be as per Schedule 'E' of NIT Statute, published in the Gazette of India on 24<sup>th</sup> July, 2017, and subsequent clarifications received from Ministry of Education erstwhile Ministry of HRD, Government of India. All degrees acquired by the applicant should be from an Institute/University recognized by the UGC/AICTE/AIU/ CFTI. The Essential Qualifications for New Entrants for various Departments is prescribed below:
  - (a) **For Engineering Disciplines:** Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees [B. Tech./B.E. degree in relevant discipline and M. Tech./M.E. degree in relevant specialization]. Candidates having a Ph. D. Degree directly after B.E./ B. Tech. are also eligible and they should have obtained First class at Bachelor's level.
  - (b) **For Basic Sciences:** Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees [B. Sc. or any equivalent degree in relevant discipline] and [M. Sc. or any equivalent degree in relevant specialization].
- 4) The new entrant means a candidate who is not an existing regular faculty member of NIT Sikkim. Therefore, existing regular faculty member of NIT Sikkim will not be considered as new entrant (Annexure VI & Annexure XI).
- 5) The selection process will consist of scrutiny of applications for eligibility of applicants as per Gazette notification 24/07/2017 schedule E, Statute 23(5)(A), Statutes of NITs/NIT Sikkim and shortlisting of eligible applicants based on their credit point score and research/academic performance, followed by written test/ presentation/ interview. Selection process will be done as per the rules, orders/directions issued by the MoE prevailing at the time of the Interview.

- 6) The qualifications, credit point system and other terms and conditions of appointment of academic staff as specified under Schedule 'E' of NIT Statutes (Amendment) as per Gazette of India No. 651 dated 24th July, 2017 shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13<sup>th</sup> September 2017, 30<sup>th</sup> November 2017, 4<sup>th</sup> December 2017, 31<sup>st</sup> January 2018, 20<sup>th</sup> April 2018, and 16<sup>th</sup> April 2019, Gazette of India No. 678, Dated: 05<sup>th</sup> October 2023, etc. Candidates are advised to go through the following important Rules/Orders:

<b>S. No.</b>	<b>Documents/order/guidelines</b>	<b>Uploaded with this Advt. as</b>
1	NITSER Act	Annexure-I
2	First Statutes of NIT	Annexure-II
3	Gazette Notification 24 July, 2017	Annexure-III
4	Implementation of Recruitment Rules for faculty of NITs and IEST Dated 30-11-2017	Annexure-IV
5	Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 04-12-2017	Annexure-V
6	Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 31-01-2018	Annexure-VI
7	Clarification regarding Recruitment Rules for Faculty of NITs and IEST dated 20-04-2018	Annexure-VII
8	Reservation for EWS in direct recruitment in civil posts and services in GoI dated 31st January 2019	Annexure-VIII
9	Gazette Notification 07 March, 2019 (I)	Annexure-IX
10	Gazette Notification 07 March, 2019 (II)	Annexure-X
11	Clarification on Recruitment Rules for Faculty of NITs and IEST dated 16-04-2019	Annexure-XI
12	Amendments in the statues of NITs and IEST Shibpur dated 27-10-2020	Annexure-XII
13	Clarification on applicability of clause (5) of note 1 referred in Schedule E of statutes of NITs and IEST dated 27-4-2022	Annexure-XIII
14	First Statutes of the National Institutes of Technology (Amendment) Statutes of NIT Sikkim 05-10-2023	Annexure-XIV
15	Prescribed format for category certificate-SC/ST/OBC/EWS/PwD	Annexure-XV

- 7) As per Schedule "E" of the Statutes of NIT vide Gazette of India No.651, Dated: July 24, 2017, previous experience must be from the Institute of repute as per oversight committee resolution (MoE Vide F.No.33-9/2011/TS.III, Dated: 16<sup>th</sup> April 2019-Annexure-XI with this advt.). The above definition of Institute of repute shall only be considered to determine eligibility and calculation of credit points.
- 8) The selection process for faculty positions may consist of (a) shortlisting of candidates based on eligibility criteria; (b) written examination and/or presentation of the provisionally shortlisted candidates for next phase of shortlisting; (c) Presentation and Interview of the final shortlisted candidates before the Selection Committee. Syllabus for Written examination will be as per the courses of UG, PG and Ph D level of CFTIs/AICTE approved Institutes and expected knowledge required to teach in NITs.

- 9) In order to limit the number of candidates, for shortlisting of applications, the Institute has the right to set higher norms/criteria for scrutiny than minimum prescribed norms, and/or to conduct a screening written examination and/or presentation.
- 10) Shortlisting criteria may vary for different posts and for different department as per specific requirements of each department.
- 11) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc, shall be considered as on the closing date, i.e. the last date of the submission of application form.
- 12) The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short listings for written test and/or presentation, and Interview/Selection. Institute/Department may set short listing criteria which includes among others, such as:
  - a) Superior academic record-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
  - b) Reputation of Institutions from where the candidate has obtained his/her degrees.
  - c) Number of unsuccessful attempts for the same post [candidates who have been rejected in the past may be called only if there is a good reason, the reason to be recorded in writing]
  - d) Specialization, including micro specialization
  - e) Reputation of organization where experience has been earned, nature of job, current activities, etc.
- 13) Serving regular faculty members of the Institute shall be eligible to apply for higher positions in their own departments irrespective of their specialization.
- 14) The decision of the Institute in all matters related to this recruitment shall be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection / interview/result etc.
- 15) The desired area of Specialization for the advertised posts in various Departments is for the new entrants only and the same is given below. However, the Institute reserves the right to select/consider any area of specialization at the time of Scrutiny/ Interview:

Department	Specialization
Civil Engineering	Structural Engineering, Transportation Engineering, Geotechnical Engineering, Environmental Engineering, Construction Management, AI & ML in Civil Engineering
Computer Science & Engineering	Parallel and Distributed System, Cloud Computing, Computer Organization and Architecture, Data Analytics, Computer Networks/communication, Machine Learning, Artificial Intelligence, Natural Language Processing, Pattern Recognition, Robotics, Cyber Security, Digital Forensics, Nature Inspired/Genetic Algorithms, Advance Algorithms,

	Microprocessors/Microcontrollers, Quantum Computing.
Electronics and Communication Engineering	VLSI, Communication, Signal Processing, Microprocessors/Microcontrollers, Computer Organization and Architecture
Electrical and Electronics Engineering	Power and Energy Systems, Robotics and Automation, Soft Computing, Electric Vehicles, Electric Machines and Drives
Mechanical Engineering	Production Engineering, Industrial Engineering, Industrial Management, Energy Systems, Machine Design, AI & ML in Mechanical Engineering
Mathematics	Pure and Applied Mathematics

- 16) Institute reserves the right to modify / defer or cancel full/ part of the advertisement/ Recruitment Process, at any stage, without issuing any further notice or assigning any reason, whatsoever. The decision of the Institute in this regard will be final and binding on all the applicants.
- 17) It is mandatory for the candidates to appear in person for written test and/or presentation and interview.
- 18) All documents in original and photo ID proof (Passport/Voter ID/PAN Card/Aadhar Card/Any Government issued ID) along with a photocopy will have to be produced at the time of Presentation and Interview. In case the candidate does not produce any ID proof mentioned above, she/he will not be allowed to attend the same.
- 19) To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute will not be considered for recruitment, except where there is a three (03) years gap between award of Ph.D. degree (provisional or final) and the last date of submission of application forms under this advertisement.
- 20) Experienced and/or meritorious candidates may be given higher starting pay on the recommendation of the selection committee against the applied post.
- 21) Mere fulfillment of minimum qualification and experience does not entitle a candidate for a call to attend written test, presentation and interview.
- 22) If a candidate is found suitable for a lower advertised position (or pay level) than that applied for, based on the recommendation of the shortlisting and Selection Committee, offer may be given for the lower position.
- 23) Candidate may be posted and/ or transferred to another post/ department at any time during service career, in the interest of the Institute.

### **Communication and Interim Inquiry**

- 24) Application IDs of the shortlisted candidates will be displayed in the Institute Website. Information regarding application status, presentation & interview schedule etc. will be made available on the Institute website. Candidates are advised to visit the Institute website regularly for updated status/ information. The Institute will not be responsible in any manner if a candidate fails to visit the Institute website at any time.

- 25) All information in regard with recruitments will be made through **Institute website** only, and any correspondence with a candidate will be via email mentioned in the application submitted by the candidate. Candidates should check their email including SPAM folder regularly. No separate intimation will be sent by post or any other mode.
- 26) The Institute reserves the right to issue corrigendum/addendum after the advertisement. All such addendum/ corrigendum will be published on the Institute Website only and will not be published in any Newspaper.

### **Reservation**

- 27) The reservation shall be applicable as per Govt. of India Norms.
- 28) Relevant caste/category (SC/ST/OBC/EWS/PwD) certificates in prescribed format are required to be submitted along with the application and presented for verification at the time of presentation/interview, if shortlisted. No other certificate will be accepted. Prescribed formats are hosted at Institute website as **Annexure-XV** with the advertisement. ***The OBC (NCL) certificate and EWS Certificate obtained after 01.04.2026 would only be considered.***
- 29) The persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.

### **Responsibility of Information Submitted & Jurisdiction**

- 30) Any dispute about the selection / recruitment process will be subjected to Courts/ Tribunals having jurisdiction over Sikkim.
- 31) The candidate is responsible for furnishing the correct and complete information in the application form. If at any stage the information provided by the candidate is found to be concealed, distorted or incorrect, incomplete his/her candidature is liable to be cancelled.
- 32) In case of any inadvertent omission in advertisement/selection process found even after issuance of appointment letter, the Institute reserves all rights to withdraw/ cancel/modify any communication made to the candidates.
- 33) In case, it is found that the candidate has undesirable clandestine antecedents/ background and has suppressed the said information, then his/her candidature/ appointment will be cancelled at any time.
- 34) Canvassing in any form will lead to disqualification.
- 35) Information uploaded on the website shall not be provided to the candidate or any other person under the RTI Act 2005. During the ongoing process of recruitment, neither any application under the RTI Act shall be entertained, nor information will be provided. Factual information under the RTI Act 2005 shall be provided only after declaration of the final results of the process. Inferential questions or speculative questions shall not be answered in RTI.

### **How to Apply**

- 36) Before filling the Application Form, the candidate must ensure his/her eligibility for the post in respect of qualification and other requisite criteria. The candidate should carefully

go through details and instructions available on NIT Sikkim website (<http://www.nitsikkim.ac.in>).

- 37) **Candidates will be required to submit separate Application Form for each post.**
- 38) Application must be submitted in hard copy in the prescribed format provided on the Institute Website. The applicants have to download the application form and the application must be typed using the word processor with all the requisite information. The pdf file of the application form should also be downloaded for verification of entries.
- 39) It is mandatory for the candidates to fill the “**Candidate Summary**” online which is available on the Institute website.
- 40) **Candidates have to submit the following:**
- (a) **hard copies** of the completely **filled and signed (each page) application forms** (Part A and B) alongwith all self-attested enclosures in support of educational qualification, experience, category, documents for credit points claimed, payment receipt, etc.
  - (b) **signed copy of the downloaded “Candidate Summary”**

Sealed envelope (single envelope) containing (a) and (b) must reach on or before the closing date to “**The Director, National Institute of Technology Sikkim, Ravangla, District – Namchi, Sikkim, PIN – 737139 (India)**”.

- 41) The name of the post and department must be super-scribed clearly on the envelope as given below:
- “APPLICATION FOR THE POST OF [NAME OF THE POST] IN THE DEPARTMENT OF [NAME OF THE DEPARTMENT]”**
- 42) Candidates serving in Government/ Semi-Government /PSUs/ Universities/ Educational Institutions must send their applications either Through Proper Channel or should furnish a No Objection Certificate (NOC) from their employer/competent authority at the time of Written Test/ Interview as per the direction of the Institute. However, they can send an advance copy of the application along with relevant enclosures.
- 43) Applicants are required to pay an application fee as under:

S. No	Category	Application Fee (Rs.)
1	UR/OBC/EWS	1500
2	Women/SC/ST/PwD	750

The application fee is to be **paid online** only (the payment gateway is provided on the Institute website) and payment receipt must be enclosed with the filled application form. No other mode of payment is acceptable. Application fee, once paid, shall not be refunded under any circumstances.

- 44) **Online Payment Link is available on the Institute website.**
- 45) **Candidates should apply without waiting for the last date as no request for any extension of last date will be considered on any ground whatsoever.**
- 46) Late applications are liable for rejection and the Institute will not be responsible for any postal delay/loss.

- 47) The Candidature will be considered only if the **completely filled application form and “Candidate Summary”** along with the **payment receipt**, credit point sheet and all self-attested enclosures in support of educational qualification, experience, category, documents for credit points claimed etc. has been received on or before the specified closing date.
- 48) Candidates should enclose only very specific documents in support of claims and should refrain from enclosing redundant or irrelevant documents (e.g. Ph.D. thesis, complete published papers etc.). Such irrelevant documents will be separated from application dossier and shall be discarded, and the Institute shall not be responsible in any way if some relevant document is discarded too in the process.
- 49) The short-listed candidates are required to appear for written test/presentation/seminar and interview. No TA/DA shall be payable in any case.
- 50) Candidates selected for appointment against the various positions will be informed through Speed Post/Email.
- 51) Requests for individual acknowledgements shall not be considered. Those who want acknowledgement may send their applications by Speed Post/Registered Post.
- 52) Institute strives to have a workforce, which reflects gender balance and women candidates having any specialization in the branch are encouraged to apply. Further, NIT Sikkim is committed towards inclusive representation of specially abled individuals and hence PwD candidates having any specialization in the branch are also encouraged to apply.
- 53) Records of the candidates not selected shall not be preserved beyond Six (06) months from the date of declaration of the result of selection.

Institute website: [www.nitsikkim.ac.in](http://www.nitsikkim.ac.in)

Link to apply: [https://nitsikkim.ac.in/institute/job\\_opportunities.php](https://nitsikkim.ac.in/institute/job_opportunities.php)

### **Important Dates**

**Closing/ Last date of receiving hard copy of the application form and Candidate Summary: May 22, 2026 by 5:00 PM**

For further queries (if any) please contact:

Email: [recruitment2026@nitsikkim.ac.in](mailto:recruitment2026@nitsikkim.ac.in)

Office mobile number (9:00 AM to 5:00 PM -working days): +91-7479013180

**Date: 08.04.2026**

**Place: Ravangla**

**Sd/-  
Director  
NIT SIKKIM**