



## Advertisement for the Recruitment of Faculty Positions

National Institute of Technology Sikkim invites applications in prescribed format from Indian Nationals possessing requisite qualifications and experience, with commitment to work, passion for teaching and research and an inclination towards Institutional development, for positions of Assistant Professors (Grade-I & II) and Associate Professors for appointment in following departments of the Institute. Candidates may refer to subsequent pages of this advertisement for vacancy details, eligibility criteria, mode of application, application format, credit sheet proforma and instructions.

Sl. No.	Name of the Post	Group and level of pay	Number of Posts <sup>1,2</sup>	Department
1	Assistant Professor Grade-II (On Contract Basis)	Group A, Level-10 (Entry Pay ₹70900/-) (Pre-revised Pay in PB-3, AGP Rs. 6000/-)	Total Posts: <b>12</b> (UR: 04, OBC: 06, EWS: 02)	(i) Civil Engineering
	Assistant Professor Grade-II (On Contract Basis)	Group A, Level-11 (Entry Pay ₹73100/-) (Pre-revised Pay in PB-3, AGP ₹7000/-)		(ii) Mechanical Engineering
	Assistant Professor Grade-I	Group A, Level-12 (Entry pay ₹101500/-) (Pre-revised Pay in PB-3, AGP ₹8000/-)		(iii) Electronics and Communication Engineering (iv) Electrical and Electronics Engineering (v) Computer Science and Engineering
2	Associate Professor	Group-A, Level: 13A2 (Pre-revised Pay in PB-4, AGP ₹9500/-).	Total Posts: <b>7</b> (UR: 05, OBC: 01, SC: 01)	(i) Civil Engineering (ii) Mechanical Engineering (iii) Electronics and Communication Engineering (iv) Electrical and Electronics Engineering (v) Computer Science and Engineering (vi) Physics (vii) Chemistry

<sup>1</sup> The number of vacancies advertised is merely an indication of existing vacancies. The Institute reserves all rights to fill/not to fill or increase/decrease any number of post(s).

<sup>2</sup> In case of those Departments where no vacancy exists for the advertised post, internal faculty members of those Departments may also apply, in terms of para 5 of Note I of Schedule E of NIT Statutes, subject to fulfilment of eligibility criteria, for movement to higher Academic Grade Pay or cadre as per specified selection process.

Interested candidates may fill the application form and send the hard copy along with all relevant documents. The filled in application form along with documents must reach to **Director, NIT Sikkim, Barfung Block, Ravangla, South Sikkim – 737139, Sikkim (India)** on or before **6<sup>th</sup> December 2021 (05:00PM)**. Candidates must also email the scanned copies of completely filled application form along with credit point sheet and all enclosures in support of educational qualification, experience, category, documents for credit points claimed etc. **(in a single zip file)** to **recruit2021@nitsikkim.ac.in** before the closing date.

For detailed eligibility criteria and required credit point of aforesaid posts please refer to Schedule-E of NIT Statute and other Annexures provided at the Institute website [<http://www.nitsikkim.ac.in>].

**Sd/-  
DIRECTOR**

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## GENERAL INSTRUCTIONS & INFORMATION

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### Faculty Recruitment 2021

#### How to Apply:

1. Application must be made in prescribed format enclosed herewith. The application can either be filled in candidate's own handwriting or can be typed in by downloading the word processor file separately uploaded with advertisement.
2. The applicant must be a citizen of India or should be a person registered as an Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 (57 of 1955).
3. Before filling the Application Form, the candidate must ensure his/her eligibility for the post in respect of qualification and other requisite criteria. The candidate should carefully go through details and instructions available on NIT Sikkim website (<http://www.nitsikkim.ac.in>). Apart from Schedule E (Annexure-II) available with this Advertisement, candidates are also advised to go through the following important Rules/Orders:

S. No.	Documents/order/guidelines	Uploaded with this Advt. as
1	NITSER Act	Annexure-I
2	Statutes of NIT	Annexure-II
3	MoE F.No.33-9/2011/TS.III, Dated: 16 <sup>th</sup> April 2019	Annexure-III
4	MoEF.No. 33-9/2011-TS.III, Dated: 30 <sup>th</sup> November 2017	Annexure-IV
5	MoEF.No. 33-9/2011-TS.III, Dated: 20 <sup>th</sup> April 2018	Annexure-V
6	MoEF.No. 33-9/2011-TS.III, Dated: 13 <sup>th</sup> September 2017	Annexure-VI
7	Gazette Notification, Dated: 07 <sup>th</sup> March 2019 of CEI (Reservation in Teachers' Cadre) Ordinance, 2019	Annexure-VII

***N.B. Selection process will be done as per the rules, orders/directions issued by the MoE prevailing at the time of the Interview***

4. Candidates serving in Government/ Semi-Government /PSUs/ Universities/ Educational Institutions must send their applications either Through Proper Channel or should furnish a No Objection Certificate (NOC) from their employer/competent authority at the time of interview. They can, however, send an advance copy of the application form and relevant enclosures.
5. Candidates should apply without waiting for the last date as no request for any extension of last date will be considered on any ground whatsoever.

#### Application Fee

6. Application fees of **INR 1,000.00 for UR/OBC/EWS candidates** in the form of Demand Draft in favour of "**DIRECTOR, NIT SIKKIM**" payable at **Ravangla/Gangtok** must be enclosed with the application. SC/ST/PwD/Women candidates are exempted from paying the application fee.

7. Candidates will be required to submit separate Application Form for each post with separate application fee.
8. Application fee once submitted is not transferable, refundable, and adjustable for any future vacancy.

### **Short-Listing and Eligibility Criteria**

9. The selection process will consist of scrutiny of applications for eligibility of applicants as per Gazette notification 24/07/2017 schedule E, Statute 23(5)(A), shortlisting of eligible applicants based on their credit point score and research/ academic performance, followed by presentation/interview.
10. In case of large number of applicants, for shortlisting of applications, the Institute has the right to set higher norms for scrutiny than minimum prescribed norms, or to conduct a written examination for shortlisting of candidates.
11. Short listing criteria may vary for different posts as per specific requirements of each department. Ministry of Education guidelines received from time to time for recruitment will be followed. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on all applicants.
12. As per Schedule “E” of the Statutes of NIT vide Gazette of India No.651, Dated: July 24, 2017, previous experience must be from the Institute of repute as per oversight committee resolution (MoE vide F.No.33-9/2011/TS.III dated 16<sup>th</sup> April 2019- Annexure III with this advt.). The above definition of Institute of repute shall only be considered to determine eligibility and calculation of credit points.

### **Selection Process**

13. Institute reserves the right to cancel/restrict/enlarge/modify/alter the Recruitment Process, if need arises, without issuing any further notice or assigning any reason, whatsoever.
14. It is mandatory for the candidates to appear in person for written test and/or Technical Presentation and interview.
15. All documents in original and photo ID proof (Passport/Voter ID/PAN Card/Aadhar Card/Any Government issued ID) along with a photocopy will have to be produced at the time of Technical Presentation/Interview. In case the candidate does not produce any ID proof mentioned above he/she will not be allowed to attend the same.
16. Institute reserves the right to reject or accept the candidature of any applicant at any stage.
17. The selection committee reserves the right to offer faculty position at a lower grade to an applicant based on his/her performance at the time of interview, written test, etc.

### **Communication and Interim Inquiry**

18. All general communications in regard with recruitment will be made through Institute website only, and communications addressed to specific candidates will be by email only. Candidates should check their email including SPAM folder regularly. No separate intimation will be sent by post or any other mode.

19. The Institute reserves the right to issue corrigendum/addendum after the advertisement. All such addendum/ corrigendum will be published on the Institute Website only.
20. The decision of the Institute in all matters related to this recruitment shall be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection / interview/result etc.

### **Pay-protection and Claim for Higher Pay**

21. Basic pay of the selected candidate will be fixed as per the recommendations of the selection committee only. Pay protection of candidates from Government/Semi Government/Quasi Government service will be done as per the extant rules/regulations.

### **Reservation**

22. Reservation policies will be as per Ministry of Education, GOI norms as applicable to NITs.
23. Relevant caste/category (SC/ST/OBC/EWS/PH) certificates in prescribed format are required to be submitted along with the application and presented for verification at the time of presentation/interview, if shortlisted. No other certificate will be accepted. Prescribed formats are hosted at Institute website as **Annexure-VIII** with the advertisement.

### **Responsibility of Information Submitted & Jurisdiction**

24. Any dispute about the selection / recruitment process will be subjected to Courts /Tribunals having jurisdiction over Sikkim.
25. The candidate is responsible for furnishing the correct information in the application form. If at any stage the information supplied by the candidate is found to be concealed, distorted or incorrect, his/her candidature is liable to be cancelled.
26. In case, it is found that the candidate has undesirable clandestine antecedents/background and has suppressed the said information, then his/her candidature will be cancelled.
27. Canvassing in any form will lead to disqualification.

### **Closing date of application and check list**

28. Closing date for application is **6<sup>th</sup> December 2021 (5:00 PM)**.
29. Completely filled application form along with credit point sheet and all self-attested enclosures in support of educational qualification, experience, category, documents for credit points claimed etc. must reach to **“The Director, NIT Sikkim, Barfung Block, Ravangla, South Sikkim – 737139, Sikkim (India)”** by closing date of receipt of application i.e., **6<sup>th</sup> December 2021 (5:00 PM)**. Candidates must also email the scanned copies of completely filled application form along with credit point sheet and all enclosures in support of educational qualification, experience, category, documents for credit points claimed etc. (**a single zip file**) to [recruit2021@nitsikkim.ac.in](mailto:recruit2021@nitsikkim.ac.in) before the closing date.
30. The name of the post and department must be super-scribed clearly on the envelope as given below:

**“APPLICATION FOR THE POST OF [NAME OF THE POST] IN THE DEPARTMENT OF [NAME OF THE DEPARTMENT]”**

- 31. Candidates should enclose only very specific documents in support of claims and should refrain from enclosing redundant or irrelevant documents (e.g. Ph.D. thesis, complete published papers etc.). Such irrelevant documents will be separated from application dossier and shall be discarded, and the Institute shall not be responsible in any way if some relevant document is discarded too in the process.**
32. Late applications are liable for rejection and Institute will not be responsible for any postal delay/loss.
33. Request for individual acknowledgements shall not be considered. Those who want acknowledgement may send their applications by Speed Post/Registered Post.
34. Applications received after the closing date or found incomplete in any respect shall not be considered. No further query will be entertained in this regard.
35. Institute strives to have a workforce, which reflects gender balance and women candidates are encouraged to apply.
36. Records of the candidates not selected shall not be preserved beyond Six (06) months from the date of declaration of the result of selection.

**Sd/-  
DIRECTOR  
NIT SIKKIM**