

राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम
NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM
(An Institute of National Importance, Ministry of Education, Govt. of India)

MINUTES OF THE 39th MEETING OF THE BOARD OF GOVERNORS

The 39th Meeting of the Board of Governors of the Institute was held on 15th Dec. 2023 at 04:00 PM onwards under the Chairmanship of Shri Ramesh Kumar Saraogi, Chairman BoG, NIT Sikkim at IIT Kharagpur, Kolkata Extension Center, Kolkata. The following members were present in the meeting:

Shri Ramesh Kumar Saraogi Director, SUPL, Kolkata, West Bengal	Chairperson
Prof. Mahesh Chandra Govil Director	Ex-officio Member
Shri G. P. Upadhyaya Advisor, Mines & Geology Dept., Govt. of Sikkim	Member
Prof. Rajeev Ahuja Officiating Director, IIT Guwahati	Member
Mrs. Veena Dunga Deputy Secretary (NIT), Ministry of Education, Govt. of India	Member
Shri Harihara Sundaram S. Under Secretary, IFD, Ministry of Education, Govt. of India	Member
Dr. Sourav Mallick Associate Professor, NIT Sikkim	Member
Dr. Aurobindo Panda Assistant Professor, NIT Sikkim	Member
Prof. V. K. Paul Professor, SPA, New Delhi	Invited Member
Dr. Ranjan Basak Registrar (I/c), NIT Sikkim	Secretary

Shri Ugyen Chopel, Director, Yuksom Breweries, Melli, Sikkim was granted leave of absence due to his prior engagement.

At the outset, the Director extended heartiest welcome to the Chairperson, BoG and the other members present in the 39th Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. Thereafter, with the permission of the Chairperson, the Agenda items were presented, and the following decisions were taken after due deliberations:

Item No.39.01: To confirm the Minutes of the 38th Meeting of the Board of Governors held on 24th November 2023.

The Minutes were confirmed.

Item No.39.02: To report the action taken on the decisions taken in the 38th Meeting of the Board of Governors.

The BoG noted and appreciated the actions taken by the Institute.

Item No.39.03: To consider and approve the recommendations of Selection Committees for the regular appointments of the faculty.

The interview for the Selection of Assistant Professor (Grade-II, Level-10) was successfully conducted from 10th Dec. to 14th Dec. 2023 at New Delhi, as per the prescribed recruitment rules laid down by the Ministry of Education from time to time.

The sealed recommendations of the Selection Committees were opened with the approval of the BoG. The same was approved by the BoG. The list of the selected candidates is appended below:

S. No.	Name of the Candidate(s)
DEPT. OF CIVIL ENGG.	
1	Dr. Ankit Bhardwaj
2	Dr. Anirban Banik
3	Dr. Krishna Kumar Maurya
DEPT. OF COMPUTER SCIENCE AND ENGG.	
4	Dr. Bam Bahadur Sinha
5	Dr. Krishna Kumar
DEPT. OF ELECTRONICS AND COMMUNICATION ENGG.	
6	Dr. Neha Kailash Nawandar
7	Dr. Vishal Vishnoi
8	Dr. Jeetendra Singh
DEPT. OF ELECTRICAL AND ELECTRONICS ENGG.	
9	Dr. Abhishek Rajan
10	Dr. Vivek Kumar
DEPT. OF MECHANICAL ENGG.	
11	Dr. Debajit Saha
12	Dr. Biswajit Roy

As per the recommendations of the Selection Committees and subsequent approval of the BoG, the offer letter shall be issued to the above candidates.

Item No.39.04: To consider and approve the selection/appointment of the Project Management Consultant (PMC) for the construction of the permanent campus of NIT Sikkim at Dung Dung, Khamdong, East Sikkim.

The recommendations of the FC were approved in this regard.

Item No.39.05: To consider and approve the engagement of Shri Raj Kamal Mittal, Jt. Director General (Pers & Trg), Retd., Military Engineering Services as Adjunct Faculty/Professor of Practice in the Department of Civil Engineering.

The recommendations of the FC were approved in this regard.

Item No.39.06: To consider and approve mapping of non-teaching positions as per the new Recruitment Rules for Non-teaching Staff of NITs (No.F.35.-5/2018-TS.III, Dated: 04-04-2019).

The matter was discussed in detail, and it was noted that the mapping of non-teaching positions is on the same pay level and has no additional financial implications. Therefore, it was advised that positions with the same pay level may be mapped as per the new recruitment rules and the requirement of the Institute. The Director was authorized for the same. The Director also apprised the BoG that DPC was pending from long time due to non-availability of the posts. As the Non-teaching posts are recently sanctioned by the Ministry of Education and therefore, the DPC meeting for the promotion of the regular eligible employees will be held and according to the recommendations of the DPC, the employees will be promoted as per the rules.

Item No.39.07: To report the Minutes of the 26th Meeting of the Senate.

The BoG noted the same.

Item No.39.08: To report the Minutes of the 25th Meeting of the Building and Works Committee.

The BoG noted the same.

Item No.39.09: To report the Minutes of the 28th Meeting of the Finance Committee.

The BoG noted the same.

Item No.39.10: To discuss and find solution for sanctioning of faculty positions, faculty and staff retention, etc. at NIT Sikkim.

The non-availability of regular faculty in the Institute due to not sanctioning of faculty post by the Ministry of Education/Finance Division was also discussed and representatives of Ministry of Education/Finance Division were asked to take necessary action to get

the requisite posts sanctioned, as the request for the same is pending with the Ministry since 20th Sept. 2016. This is adversely affecting the Institute's performance, NBA accreditation, NIRF ranking, etc. The representatives apprised the BoG that the faculty posts were sanctioned but not as per the flexible cadre of NITs. Therefore, the matter is again forwarded to the Finance Ministry, Govt. of India to look into the matter and resolve the long pending issue at the earliest as per the NITs structure.

The Chairman noted that the Institute has seen high number of faculty and staff resignations over the last few years. The Director informed the BoG that the primary reason for the high rate of resignation is the temporary campus which has poor medical, schooling, residential facilities, etc. The Chairman raised concerns on these issues and asked the Board to deliberate on ways and means to retain the faculty and staff to ensure effective academic and administrative activities. It was proposed that a committee may be constituted to study the reasons for the high employee turnover and to recommend the measures to prevent the same within the applicable service rules.

The following committee is proposed:

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|---------------------------------------|---|----------|
| 1) Shri G. P. Upadhyaya, IAS | - | Chairman |
| 2) Dean Faculty Welfare, IIT Guwahati | - | Member |
| 3) Dean Faculty Welfare, NIT Sikkim | - | Member |
| 4) Dean Administration, NIT Sikkim | - | Member |

The committee shall submit its report and recommendations within 30 days of the notification of the constitution of the committee.

The Chairman, BoG during the visit of the Institute also directed to ensure basic facilities to the students, faculty and staff and efforts to be made to improve the NIRF ranking of the Institute. It was also emphasized that teaching-learning process should ensure training of students on the state of art technologies and accordingly infrastructure must be developed.

The Meeting ended with vote of thanks to the Chair.

Registrar (I/c)

Director

Chairperson