

**NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM**  
(An Institute of National Importance, Ministry of Education, Govt. of India)

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**Minutes of the 38<sup>th</sup> Meeting of the Board of Governors**

The 38<sup>th</sup> Meeting of the Board of Governors of the Institute was held on 24<sup>th</sup> November 2023 at 4:00 PM under the Chairmanship of Shri Ramesh Kumar Sarogi, in hybrid mode. The following members were present in the meeting:

<b>Shri Ramesh Kumar Sarogi</b> Director, SUPL, Kolkata, West Bengal	<b>Chairperson</b>
<b>Prof. Mahesh Chandra Govil</b> Director, NIT Sikkim	<b>Ex-officio Member</b>
<b>Shri G. P. Upadhyaya</b> Advisor, Mines & Geology Dept., Govt. of Sikkim	<b>Member</b>
<b>Shri Ugyen Chopel</b> State Govt. Nominee, Sikkim	<b>Member</b>
<b>Mrs. Veena Dunga</b> Deputy Secretary (NIT/SPA), MoE, Govt. of India	<b>Member</b>
<b>Shri Harihara Sundaram S.</b> Under Secretary, MoE, GoI	<b>Member</b>
<b>Dr. Sourav Mallick</b> Associate Professor, NIT Sikkim	<b>Member</b>
<b>Dr. Aurobinda Panda</b> Assistant Professor, NIT Sikkim	<b>Member</b>
<b>Dr. Ranjan Basak</b> Registrar (I/c), NIT Sikkim	<b>Secretary</b>

*Prof. Prof. Rajeev Ahuja, Director, IIT Guwahati could not attend the meeting due to his prior engagement and was granted leave of absence.*

At the outset, the Chairperson and the Director, NIT Sikkim welcomed all the members present in the meeting of the Board of Governors, for sparing their valuable time and contributions made towards the development of NIT Sikkim. Thereafter, with the permission of the Chairperson, the agenda items were presented, and the following decisions were taken after due deliberations:

**Item No.38.01: To confirm the Minutes of the 36<sup>th</sup> and 37<sup>th</sup> Meetings of the Board of Governors held on 18th September 2023 and 06th November 2023.**

The Minutes were confirmed.

**Item No.38.02: To report the action taken on the decisions taken in the 36<sup>th</sup> and 37<sup>th</sup> Meeting of the Board of Governors.**

The Action Taken Report (ATR) was presented and the actions taken by the Institute were noted and appreciated.

**Item No.38.03: To place the Director's Report to apprise of the development and progress of the Institute.**

The BoG was apprised of the various academic and administrative activities of the Institute. The members of the BoG appreciated the efforts of the Institute towards the overall development of the stakeholders despite being forced to operate from a temporary campus with limited resources.

*The agenda was approved as proposed.*

**Item No.38.04: To consider and approve the enhancement of consolidated monthly emoluments/remuneration to Temporary Faculty members.**

On the recommendation of the FC, the BoG approved the agenda as proposed for enhancement of monthly emoluments/remuneration as given in the table below:

Position	Approved emoluments/ remuneration Band (in ₹)
Temporary Faculty with PhD in Engineering, Science, Humanities and Management	80,000/- to 1,00,000/-
Temporary Faculty without PhD in Engineering in Engineering, Science, Humanities and Management	60,000/- to 80,000/-

The engagement and salary to be paid on such engagements will be decided by a four - member committee consisting of External expert(s), Deans, HoDs constituted by the Director under his Chairmanship. The salary/remuneration will be based on the qualification, experience, and performance and the Director may be empowered to approve the same.

**Item No.38.05: To consider and adopt the order File No. 12-2/2023-U1 dated 11.09.2023 issued by Ministry of Education, Govt. of India related to the revision of emoluments and guidelines for research personnel engaged in R&D programme of the Central Govt. Department/ Agencies.**

On the recommendation of the FC, the BoG adopted the same for implementation.

**Item No.38.06: To consider and adopt the order File No. 1/8(3)/ 2023-LS-II dated 26.9.2023 issued by the Ministry of Labour & Employment, Govt. of India related to the revision of minimum wages due to change of VDA payable to manpower hired through Manpower Agencies.**

On the recommendation of the FC, the BoG adopted the same for implementation.

**Item No.38.07: To consider and approve the re-designation of One Senior Technical Assistant Post to Assistant Engineer Post and initiate the promotion of eligible employees accordingly.**

The BoG observed that both "Senior Technical Assistant" and "Assistant Engineer" posts are in the same pay level and there is no financial implication due to above re-designation. Therefore, the agenda is approved as proposed and one post of Senior Technical Assistant is redesignated as Assistant Engineer.

**Item No.38.08: To consider and approve the purchase of a new vehicle for the Director of the Institute.**

The recommendations of FC were approved by the BoG.

**Item No.38.09: To report the present status of establishment of permanent campus.**

The Hon'ble members of the Board were apprised of the status of the land for the establishment of permanent campus of NIT Sikkim at Dungdung Block, Khamdong, East Sikkim with the following points: -

- The total allotted land of 99.67 acres have been mutated in the name of NIT Sikkim as per the letter issued by ADC, East Sikkim (Memo No.: 908/716/G/I/ADC/DC(E), Dated: 11<sup>th</sup> January 2022 and GOS/DTE/2010/ TEMP/185'A'Vol-II/2158, Dated: 23.03.2023).
- The land handed over to NIT Sikkim is free from any kind of encumbrances. However, there are a few minor issues that are pending with the State Govt. of Sikkim. The issues are mentioned below:
  - (i) Diversion of Existing PWD Public Road passing through the proposed permanent campus of NIT Sikkim.
  - (ii) The Improvisation (broadening) of the existing link road (PMGSY/PWD), the main approach road to NIT Sikkim campus at Dung Dung, Khamdong connecting from Singtam-Dikchu NH to Khamdong Via Ralap.
  - (iii) The provision of an Electric Sub-Station in the new campus of NIT Sikkim at Dung Dung, Khamdong to cater the power requirement of NIT Sikkim.
  - (iv) To provide all basic amenities such as water supply, electricity, road connectivity, health facilities, etc. to NIT Sikkim.
  - (v) To provide the water supply to the Permanent Campus of NIT Sikkim.
  - (vi) Demarcation of the boundary of the New Campus Land of NIT Sikkim at Dung Dung, Khamdong, East Sikkim.

The BoG raised concern about the pending issues and requested the State Nominees to expedite the matters with the Govt. of Sikkim to resolve all



issues at the earliest.

**Item No.38.10: To report the status of the EOI-cum-RFP for the selection of the PMC for the construction of the permanent campus of NIT Sikkim.**

The BoG noted the same.

**Item No.38.11: To report the status of faculty positions at the Institute.**

The BoG noted the same.

**Item No.38.12: To report the resignation of Mrs. Saheli Saha, Technical Assistant/ Junior Engineer, Dept. of Civil Engineering.**

The BoG noted and approved the same.

**Item No.38.13: To report the Minutes of 23<sup>rd</sup> and 24<sup>th</sup> Meetings of the Building and Works Committee held on 04<sup>th</sup> August and 18<sup>th</sup> October 2023 respectively**

The BoG noted the same.

**Item No.38.14: To report the Minutes of the 28th Meeting of the Finance Committee.**

The BoG noted the same.

*The meeting ended with a vote of thanks to the Chair.*

Director

*Mgf*  
*15/12/23*

*Samal Samal*  
Chairman

*RBG*  
*14-12-23*  
Registrar (I/c)