

NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM
(An Institute of National Importance, Ministry of Education, Govt. of India)

Minutes of the 28th Meeting (Emergent) of the Board of Governors

The 28th Meeting (Emergent) of the Board of Governors of the Institute was held on 09th May 2022 at 03:00 PM under the Chairmanship of Prof. Mahesh Chandra Govil, Director & Chairman (I/c) through virtual mode. The following members were present in the meeting:

Prof. Mahesh Chandra Govil Director & Chairman (I/c), NIT Sikkim	Chairperson
Ms. Veena Dunga Under Secretary (NIT-I), MoE, GOI	Member
Prof. T. G. Sitharam Director, IIT Guwahati	Member
Shri G. P. Upadhyaya Additional Chief Secretary, HRDD, Govt. of Sikkim	Member
Shri Ugyen Chopel State Govt. Nominee, Sikkim	Member
Dr. Dhananjay Tripathi Assistant Professor, NIT Sikkim	Member
Dr. Sourav Mallick Assistant Professor, NIT Sikkim	Member
Dr. Ranjan Basak Registrar (I/c), NIT Sikkim	Secretary

At the outset, the Chairperson extended heartiest welcome to the members present in the meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of the Institute. Thereafter, with the permission of the Chairperson, the agenda items were presented, and the following decisions were taken after due deliberations:

Item No.28.01: To consider and approve the conduction of interview for the selection of regular faculty members against the Advertisement No.: NITS/Rect/Faculty/2021/01 & NITSKM/Faculty/Advt/2022/01.

The agenda was discussed thoroughly at length after reviewing the letter of MoE, Dated:13.08.2015 vide File No.: C-34013/16/2015-Vig in detail. Subsequently, in light of the following facts, the agenda was approved in principal:


- 1) The recruitment process of NIT Sikkim was initiated in November 2021 (more than 06 months before). The members of the Board are of the opinion that the guideline given in above letter "The competent

authority has directed that the Heads/Chairmen of the Organizations under the control of this Department should refrain from initiating any action to make selections at least two months before the expiry of their term or retirement.” Hence, this does not put any embargo for completing the already initiated process.

- 2) The Board took the cognizance of the fact that the applications were received and the shortlisting work has been completed. The recruitment process could not be completed because the list of Visitor’s nominees was not available and was made available only on 29th April 2022.
- 3) The Board emphasized on that fact that it is most urgent and imperative to complete the ongoing process of recruitment to comply with the directives issued by MoE for filling up of the vacant faculty positions by September 2022 vide letter No C.30022/01/2021-CDN dated 26th March 2021 and letter no. DO No 33-2/2021-TS-III (Pt.I) dated 24th August 2021.
- 4) The Board was of the opinion that it is important to complete the recruitment process at the earliest to improve the faculty – student ratio at the Institute.
- 5) The Board reiterated the fact that the process must be completed to enable the Institute to have senior faculty at the level of Professors and Associate Professors. This will enable the Institute to apply for NBA and perform better on other parameters.
- 6) The Board has taken note of the fact that retention of quality faculty members has become a daunting task as the Institute fails to provide opportunity for career progression to the serving faculty members on time. The present ongoing process will provide the opportunity to the serving eligible faculty members for career progression.

The Board in principle agreed to empower the Director to complete the recruitment process and asked to request the MoE to endorse the decision of the Board.

The meeting ended with a vote of thanks to the Chair.



Registrar (I/c)

Director & Chairman (I/c)