

NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An Institute of National Importance, Ministry of Education, Govt. of India)

Minutes of the 26th Meeting of the Board of Governors

The 26th Meeting of the Board of Governors of the Institute was held online on 10th February 2022 at 11:30 AM under the Chairmanship of Prof. Mahesh Chandra Govil, Director & Chairman (I/c). The following members were present in the meeting:

Prof. Mahesh Chandra Govil Director & Chairman (I/c), NIT Sikkim	Chairperson
Prof. T. D. Sitharam Director, IIT Guwahati	Member
Shri G. P. Upadhyaya Additional Chief Secretary, HRDD, Govt. of Sikkim	Member
Mrs. Darshana M. Dabral Joint Secretary & Financial advisor, MoE, GoI	Member
Ms. Saumya Gupta Joint Secretary (NIT), MoE, GoI	Member
Shri Ugyen Chopel State Govt. Nominee, Sikkim	Member
Dr. Dhananjay Tripathi Assistant Professor, NIT Sikkim	Member
Dr. Ranjan Basak Assistant Professor, NIT Sikkim	Member
Shri Rahul Byahut Accountant, NIT Sikkim	Invitee Member
Dr. Achintesh N. Biswas Registrar (I/c), NIT Sikkim	Secretary

At the outset, the Chairperson extended heartiest welcome to the members present in the meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of the Institute. The Director apprised the Board of Governors of the progress and issues of the Institute. The members appreciated the sincere efforts made by the Director towards the progress of the Institute. Thereafter, with the permission of the Chairperson, the agenda items were presented, and the following decisions were taken after due deliberations:

Item No.26.01: To confirm the minutes of the 25th meeting of the Board of Governors held on 7th December 2021.

The Minutes were confirmed.



Item No.26.02: To report the action taken on agenda/ decisions taken in the 25th Meeting of the Board of Governors.

The Action Taken Report (ATR) was presented and the actions taken by the Institute were noted and appreciated.

Item No.26.03: To place the Director's Report to apprise of the development and progress of the Institute.

The BoG was apprised of the various academic and administrative activities of the Institute. The Director highlighted the issue of inadequate number of faculty and staff members of the Institute affecting the growth of the Institute. The BoG also requested representatives of the Ministry to expedite the sanction of required faculty and staff positions. The members of the BoG appreciated the efforts made by the Director despite various constraints.

Item No.26.04: To consider and approve retention period of various documents, files and records of the Institute.

The BoG advised the Institute to follow/adopt the DoPT guidelines in this regard.

Item No.26.05: To consider and adopt the office memorandum (No. 19024/03/2021-E. IV, Dated: 31st Dec. 2021) by the Ministry of Finance, Govt. of India related to booking of Air tickets on government account.

The Board permitted to adopt the same.

Item No.26.06: To consider and approve the quantum of age relaxation for the employees working on ad-hoc/temporary/contractual/outsourced basis in NITs during the regular recruitment process.

As per the revised recruitment rules received from the Ministry of Education vide letter No.F.35-5/2018-TS.III dated 20th February 2019, one-time age relaxation is to be extended to the employees who are working on ad-hoc/temporary/contractual/outsourced basis, in RECs/NITs to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the recruitment rules proposed by the oversight committee. The quantum of the age relaxation is to be decided by the BoG of the respective NIT.

In view of the above, the agenda was discussed at length and it was decided to extend to employees one time age relaxation of maximum 10 (ten) years or the period he/she has worked in the Institute in the above capacity (ad-hoc/temporary/contractual/outsourced), whichever is lesser. This one-time age relaxation shall be extended to the employees presently working in the Institute.

Item No.26.07: To consider and approve the relaxation of criteria on 'Institution of Repute' for considering teaching/research experience of the SC, ST, OBC and EWS candidates for the posts of Associate Professor and Professor.

The agenda was not approved.



Item No.26.08: To consider and approve the proposal of conducting Online Selection process for the recruitment of regular faculty members.

The agenda was approved as proposed.

Item No.26.09: To consider and approve the proposal of hiring an Office-Cum-Residence at Singtam / close to the site of permanent campus of the Institute for the administrative ease with effective monitoring and supervision of construction of the permanent campus.

The agenda was approved as proposed and the Institute is allowed to hire the accommodation for office-cum-residence near the permanent campus site. The approximate monthly rent will be Rs. 20,000/-.

Item No.26.10: To report the present status of land allocation for the permanent campus.

The Hon'ble members of the Board were apprised of the status of the land for the establishment of permanent campus of NIT Sikkim at Dungdung Block, Khamdong, East Sikkim. The Board noted the following major points:

- (i) Out of nearly 100 Acres, 89.81 acres of the land has been mutated in the name of NIT Sikkim as per the letter issued by ADC, East Sikkim (Memo No.: 908/716/G/I/ADC/DC(E) Dated: 11th January 2022,). The land comprises 200 plots from 59 owners.
- (ii) The issue of Six (06) acres of land belonging to the Forest Department is still pending. The process related to the transfer of the land from the Forest Department is being pursued actively by the Institute. This land needs to be necessarily transferred as it consists of 8 (eight) small plots distributed across the vital construction areas of the land allocated for the establishment of the permanent campus of NIT Sikkim.
- (iii) Nearly, four (04) acres of land is under litigation. However, out of four (04) plots, three (03) lies near the boundary and one (01) of them lies inside the allotted land and need to be acquired.
- (iv) Further, the request to acquire the land for the approach road from the public road to the campus entrance gate was communicated to the Additional Chief Secretary, Dept. of Education, Govt. of Sikkim. The same was approved by the ACS and sent to the District Collector for acquisition of the land for the same.

The Institute appreciated the sincere efforts taken by Shri G. P. Upadhyaya Ji, Hon'ble Additional Chief Secretary, Govt. of Sikkim and other officials of the State Government of Sikkim. It was also informed to the Board that two employees of NIT Sikkim are deputed to pursue the pending issues.

The BoG members requested the ACS to clear the above pending issues and handover the entire land to NIT Sikkim free from all encumbrance.



Item No.26.11: To deliberate on the DPR prepared by the CPWD for the permanent campus of NIT Sikkim at Khamdong.

As directed previously by the FC and BoG, the Institute had initiated the preparation of DPR for the upcoming campus of the Institute at Khamdong. The DPR is prepared by the CPWD as per the requirements and directions given by the NIT. The final draft of the DPR is prepared after due deliberations and considering various guidelines issued by the Ministry. Previously, the CPWD officials were invited in the 24th BoG to present the draft DPR in front of the FC and BoG. After due deliberations, the members opined that the DPR should comply with the norms in terms of built-up area, student strength, facilities, etc. Some suggestions were also given to modify the plan of various buildings. It was also communicated that the exterior of the building should be in sync with the culture of Sikkim. The members also asked to have more deliberations on the DPR after physically visiting the campus land and topology.

As per the suggestions received from the Hon'ble members of the board, a revised DPR will be prepared. All possible efforts will be made to prepare a cost-effective plan for the construction of the permanent campus.

Item No.26.12: To consider and approve the work (i) Geotechnical Investigation (ii) Digital topographical survey of lay out plan of permanent campus of NIT Sikkim at Khamdong.

The recommendation of the FC was approved by the Board and financial and administrative approval was given for the Preliminary estimate of Rs.18,76,512 /- received from the CPWD. The CPWD will carry out the Geotechnical investigation and Digital Topographical Survey of the land allocated for permanent campus (100 acres approx.). It was also suggested that the contour interval may be kept at 0.3 meter interval in place of 0.5 meter interval as advised by the BWC. The CPWD representative present (XEN) in the meeting agreed for the same.

Item No.26.13: To consider and approve the Budget Estimate of the Institute for the Financial Year 2022-23.

The recommendation of the FC was approved by the BoG. The current budget outlay of the Institute for the FY 2022-2023 is 4978.83 Lakhs. The budget under the respective heads is tabulated below:

Object Head	Amount (in Rs Lakhs)
31 –General	1,463.63
35 – Creation of Capital Assets	2405.00
36 -Salary	1110.20

Item No.26.14: To report the Minutes of the 18th Meeting of the BWC.

The BoG noted the same.

Item No.26.15: To report the Minutes of the 20th Meeting of the Finance Committee.

The BoG noted the same.

Item No. 26.16: To consider and approve the recommendations of the Selection Committees for the appointment against regular non-teaching positions.

The recommendations of the respective selection committees for Group A non-teaching posts - Assistant Registrar, Scientific Officer and Executive Engineer were placed before the board. The sealed envelopes were opened and the recommendations were approved. The following candidates are selected against the mentioned posts:

S.No.	Post	Name of the Selected Candidate
1	Assistant Registrar	Shri Sahil Minda
2	Scientific Officer	Shri Gajendra Singh Shekhawat
3	Executive Engineer (Civil)	Shri Rewa Nath Sharma

The BoG members were informed that the selection process was completed following the recruitment rules prescribed by the Ministry and reservation rules.

Item No. 26.17: To report the status of vacant posts in faculty and non-teaching cadres and action taken.

At present the sanctioned faculty strength of the Institute is 38 and the number of faculty in position is 25. Total vacant positions at Assistant Professor/Associate Professor/ Professor are 13.

Out of the sanctioned thirty-seven (37) non-teaching positions, twenty-three (23) regular staff members are in position. The vacancy status is appended below:

S. No.	Position	Pay Level	Number of Positions				
			SC	ST	OBC	UR	Total
1	Registrar	14	-	-	-	01	01
2	Assistant Registrar (Finance & Accounts)	10	-	-	-	01	01
3	Scientific Officer/ Technical Officer	10	-	-	-	01	01
4	Executive Engineer	10	-	-	-	01	01
5	Technical Assistant (TA)	06	01	-	01	01	03
6	Superintendent	06	-	-	-	01	01
7	Technician	03	01	-	01	-	02
8	Junior Assistant	03	-	-	01	01	02
9	Office Attendant/ Lab Attendant	01	-	-	01	01	02
Total			02	-	04	08	14

Action taken:

- (i) Advertisements have been published to fill all the vacant posts.
- (ii) Selection process for the group A posts (Assistant Registrar, Scientific Officer/Technical Officer and Executive Engineer) has been completed on 07th & 08th February 2022.
- (iii) The recruitment process for other posts is in progress.
- (iv) Shortlisting process have been completed for vacant faculty positions and interviews will be conducted as and when the list of Visitor's Nominee is made available by the Ministry of Education.

The BoG noted the above and appreciated the action taken.

The meeting ended with a vote of thanks to the Chair.



Registrar (I/c)

Director & Chairman (I/c)