

# NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An Institute of National Importance, MoE, Govt. of India)

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## Minutes of the 24<sup>th</sup> Meeting of the Board of Governors

The 24<sup>th</sup> Meeting of the Board of Governors of the Institute was held on 20<sup>th</sup> September 2021 at 11:30 AM under the Chairmanship of Prof. Mahesh Chandra Govil, Director & Chairman (I/c) at NIT Transit House, New Delhi. The following members were present in the meeting:

<b>Prof. Mahesh Chandra Govil</b> Director & Chairman (I/c), NIT Sikkim	<b>Chairperson</b>
<b>Prof. T. G. Sitharam</b> Director, IIT Guwahati	<b>Member</b>
<b>Shri G. P. Upadhyaya</b> Additional Chief Secretary, HRDD, Govt. of Sikkim	<b>Member</b>
<b>Mrs. Darshana M. Dabral</b> Joint Secretary & Financial advisor, MoE, GoI	<b>Member</b>
<b>Mrs. Veena Dunga</b> Under Secretary (NIT), MoE, GoI	<b>Member</b>
<b>Shri Ugyen Chopel,</b> State Govt. Nominee, Sikkim	<b>Member</b>
<b>Dr. Dhananjay Tripathi</b> Assistant Professor, NIT Sikkim	<b>Member</b>
<b>Dr. Ranjan Basak</b> Assistant Professor, NIT Sikkim	<b>Member</b>
<b>Shri Sahil Minda</b> Internal Auditor, NIT Sikkim	<b>Invitee Member</b>
<b>Dr. Achintesh N. Biswas</b> Registrar (I/c), NIT Sikkim	<b>Secretary</b>

At the outset, the Chairperson extended heartiest welcome to the members present in the 24<sup>th</sup> Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. Special thanks were extended to Prof. T. G. Sitharam, Director, IIT Guwahati for agreeing to be the part of the BoG of NIT Sikkim. The Director also apprised the Board of Governors of the progress and issues of the Institute. The members appreciated the sincere efforts made by the Director towards the progress of the Institute. Thereafter, with the permission of the Chairperson, the Agenda items were presented, and the following decisions were taken after due deliberations:

**Item No.24.01: To Confirm the Minutes of the 23<sup>rd</sup> Meeting of the Board of Governors held on 22<sup>nd</sup> June 2021.**

The minutes were confirmed.



**Item No.24.02: To report the action taken on agenda/decisions taken in the 23<sup>rd</sup> Meeting of the Board of Governors.**

The Action Taken Report (ATR) on the decisions taken in the meeting is as follows:

Item No.	Subject	Action
23.04	To consider and approve the regularization of the faculty members who were appointed as Assistant Professor on Contract for 5 Years by duly constituted selection committee as per the rules and have completed their Ph.D. degree.	Implemented
23.07	To consider and adopt the order (File No.:1/20(3) 2021-LS-II, Dated: 23-04-2021 and File No.: 1/16(1)/ 2021-LS-II to File No.: 1/16(6)/2021-LS-II, Dated: 28-04-2021 including the corrigendum of File No.: 1/16 (6)/2021-LS-II, Dated: 28-04-2021 issued by the Ministry of Labour & Employment, Govt. of India related to the payment of revised/higher wages to manpower hired through Manpower Agencies	Adopted
23.09	To consider and approve the Annual Accounts for the FY 2020-2021.	Implemented. Audited Annual Report is placed at Agenda No. 24.08 for approval
23.10	To consider and approve the enhancement of total student fee per semester for various UG, PG and Ph.D. programs.	Implemented as per the directions of the BoG
23.14	To ratify the creation of sustainability funds as per the TEQIP-III guidelines of 8% of the annual revenue.	Implemented as per guidelines
23.15	To ratify the adoption of O.M. No. 21/3/2020-E.II(B), Dated: 1st Dec. 2020 issued by the Ministry of Finance related to the admissibility of Transport Allowance during the nationwide lockdown.	Adopted

**Item No.24.03: To place the Director's Report to apprise of the development and progress of the Institute.**

The BoG was apprised of the various academic and administrative activities of the Institute and the status of the allocation of land for the permanent campus. The Director highlighted the issue of inadequate number of faculty and staff members of the Institute affecting the growth of the Institute. The members of the BoG appreciated the efforts made despite the constraints



faced in the temporary campus and inadequate faculty and staff members.

The BoG also requested representatives of the Ministry to expediate the sanction of required faculty and staff positions at the earliest.

*The agenda was approved as proposed.*

**Item No.24.04: To consider and approve the confirmation of services of the regular Non-Teaching staff members who were appointed during the first and second recruitment drive(s).**

The BoG approved the confirmation of services of the twenty-three (23) regular Non-Teaching staff members who were appointed in the first and second recruitment drive.

*The agenda was approved as proposed.*

**Item No.24.05: To deliberate and fix the criteria for defining “Industry of Repute” in regular faculty appointments.**

The BoG approved the following criteria proposed by the Institute for defining “ Industry of Repute”:

- 1) Central Govt. Undertakings (PSUs)
- 2) State Govt. Undertakings, profit making in last three years
- 3) Fortune-500 listed Companies operated in India and abroad

*The agenda was approved as proposed.*

**Item No.24.06: To adopt the amendment in Non-Teaching Recruitment Rules for the post of Superintending Engineer.**

Adopted.

**Item No.24.07: To deliberate on the issue of implementing EWS reservation in higher cadres (Associate Professors, Professors, and other Gr-A posts) and approve the proposal to apply EWS quota at the Assistant Professor level.**

The matter was discussed at length, and it was decided to follow the relevant orders regarding the EWS reservation, which allows the conversion of EWS reserved seats to UR seats, if suitable/ eligible candidates from EWS are not found during the recruitment process.

**Item No.24.08: To consider and approve the implementation of the ‘multiple entry and exit’ option to the students as per the NEP-2020.**

The recommendations of the Senate in this regard were approved by the BoG.

**Item No.24.09: To consider and approve the implementation of ‘Academic Bank of Credit’ as per the NEP-2020.**

The recommendations of the Senate in this regard were approved by the BoG.



**Item No.24.10: To consider and approve the re-appropriation of Executive Engineer Post to Assistant Registrar Post and initiate the recruitment accordingly.**

The members of the BoG agreed upon the need of an Assistant Registrar (Finance/ Audit) for effective implementation of GFR and checks and balances on the Finances of the Institute with timely conduction of Statutory Audit and submission of reports thereof. However, considering the future construction activities of the Institute in the proposed land at Khamdong, the BoG was of the opinion that the service of an Executive Engineer will be necessary for the Institute. After due deliberation, it was decided to re- appropriate the post of Assistant Librarian to Assistant Registrar (Finance/Audit) post. The rest of the agenda was approved as proposed.

**Item No.24.11: To consider and approve the Audited Annual Accounts and the Separate Audit Report (SAR) for the Financial Year 2020-21.**

On the recommendations of the FC, the agenda was approved as proposed.

**Item No.24.12: To consider and approve the fee structure for foreign students admitted through DASA/ICCR etc.**

On the recommendations of the FC, the agenda was approved as proposed.

**Item No.24.13: To consider and approve the Preliminary Estimate (PE) submitted by CPWD for the work of Construction of Boundary Wall of the permanent campus.**

The BoG corroborated the observations made by the FC in this regard.

**Item No.24.14: To deliberate on the DPR prepared by the CPWD for the permanent campus of NIT Sikkim at Khamdong.**

As directed previously by the FC and BoG, the Institute had initiated the preparation of DPR for the upcoming campus of the Institute at Khamdong. The DPR is prepared by the CPWD as per the requirements and directions given by the NIT. The final draft of the DPR is prepared after due deliberations and considering various guidelines issued by the Ministry. The CPWD officials were invited in the BoG to present the draft DPR in front of the FC and BoG. The presentation was made by the CPWD officials. After due deliberations the members opined that the DPR should comply with the norms in terms of built-up area, student strength, facilities, etc. Some suggestions were also given to modify the plan of various buildings. It was also communicated that the exterior of the building should be in sync with the culture of Sikkim. The members also asked to have more deliberations on the DPR after physically visiting the campus land and topology. The Director informed the BoG that the meeting will be held at Gangtok after visiting the land for permanent campus to finalize the DPR. The BoG also suggested to take the input from the honorable members belonging to Sikkim along with CPWD officials, Architectures, etc. in preparing cost effective plan for the construction of the permanent campus. The members appreciated the efforts made by the Institute and CPWD for



a well-prepared draft DPR. The final DPR shall be prepared in consultation with the MoE and will be submitted as per the directions.

**Item No.24.15: To report the implementation of TSA system and opening of RBI Account.**

Noted and appreciated.

**Item No.24.16: To report the distribution of posts at the level of Assistant Professors, Associate Professors and Professors as per the NIT flexi-cadre faculty structure.**

The agenda was noted and approved as proposed.

**Item No.24.17: To report the distribution of posts at the level of Assistant Professor and preparation of pay-level wise reservation roaster in accordance with the Central Education Institutions (Reservation in Teachers Cadre) ACT, 2019.**

The agenda was noted and approved as proposed.

**Item No.24.18: To report the initiation of the 3<sup>rd</sup> Recruitment drive to fill backlog vacancies on a Mission Mode as per the direction received from the Ministry of Education.**

Noted.

**Item No.24.19: To report the present status of the allocation of land for the permanent campus.**

Shri G.P. Upadhyaya, Additional Chief Secretary, Govt. of Sikkim informed the members that the nearly 100 acres land at Upper Khamdong, previously approved by the State Govt. for the construction of the permanent campus of NIT Sikkim, will be handed over to the Institute soon. He informed the BoG that almost 87 acres of the proposed land has already been acquired by the State Govt. and the mutation of the land in the name of NIT Sikkim will be done at the earliest. The members appreciated the relentless efforts of Shri Upadhyay in this regard and requested to expedite the final land allotment.

However, the concerns were raised by the NIT Sikkim about the remaining plots of land not acquired by the Govt. of Sikkim due to non-cooperation of the plot owners/farmers. While minutely reviewing the master plan and sketch map of Land Revenue Department, it is found that the few plots (636/229, 591, 554, 604, 550, 550 & 485) which are still not mutated in the name of NIT Sikkim are located within the vital construction sites and cannot be excluded. Therefore, to avoid any legal complication and operational difficulties, the acquisition of these nearly 7 plots is necessary.

Further, Nearly, 6 acres belongs to Forest department and clearance/transfer of the same is required at the earliest as it also lies within the land allocated. Therefore, the acquisition and mutation of these plots in the name of NIT Sikkim is also necessary.



The members raised their serious concern for inordinate delay in the allotment of the land and requested Shri G. P. Upadhyaya, Additional Chief Secretary, Govt. of Sikkim for an early solution and transfer of land to NIT Sikkim free from all encumbrances.

**Item No.24.20: To report the signing of MoUs with several IITs/NITs.**

Noted and appreciated.

**Item No.24.21: To report the Minutes of 17<sup>th</sup> & 18<sup>th</sup> Meeting of Senate held on 20<sup>th</sup> July & 10<sup>th</sup> Sept. 2021 respectively.**

Noted.

**Item No.24.22: To report the Minutes of 16<sup>th</sup> Meeting of BWC held on 15<sup>th</sup> Sept. 2021.**

Noted.

**Item No.24.23: To report the Minutes of the 18<sup>th</sup> Meeting of the Finance Committee.**

Noted.



**Registrar (I/c)**

**Director & Chairperson (I/c)**