#### NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An Institute of National Importance, MoE, Govt. of India)

#### Minutes of the 23rd Meeting of the Board of Governors

The 23<sup>rd</sup> Meeting of the Board of Governors of the Institute was held on 23<sup>rd</sup> June 2021 at 11:30 AM under the Chairmanship of Prof. Mahesh Chandra Govil, Director & Chairman (I/c) in virtual mode. The following members were present in the meeting:

Prof. Mahesh Chandra Govil

Chairperson

Director & Chairperson (I/c), NIT Sikkim

Shri G. P. Upadhyaya

Member

Additional Chief Secretary, Govt. of Sikkim

Mrs. Darshana M. Dabral

Member

Joint Secretary & Financial Advisor, MoE, GOI

Shri Mrutyunjay Behera

Member

Economic Advisor (HE), GOI

Shri Ugyen Chopel

Member

State Nominee, Sikkim

Prof. Chandan Mahanta

Dr. Dhananjay Tripathi

Member

Professor & Dean Students Affairs, IIT Guwahati

(Representative of Director, IIT Guwahati)

Member

Assistant Professor, NIT Sikkim

Dr. Ranjan Basak

Member

Assistant Professor, NIT Sikkim

Shri Sahil Minda

Invitee Member

Internal Auditor, NIT Sikkim

Dr. Achintesh N. Biswas

Secretary

Registrar (I/c), NIT Sikkim

At the outset, the BoG paid heartfelt tribute to Late Shri Madan Mohan, Former Additional General (HE), MoE and Member of the BoG of the Institute. The members fondly recollected their memories with him and prayed for the departed soul to receive eternal peace. Thereafter, the Chairperson extended a warm welcome to the members present and acknowledged the contributions made towards the development of NIT Sikkim and for sparing their invaluable time. The Director also apprised the Board of Governors of the progress and issues of the Institute. The members appreciated the sincere efforts made by the Director towards the progress of the Institute. With the permission of the Chair, the agenda items were presented and the following decisions were taken after due deliberations:

Item No.23.01: To confirm the Minutes of the 22<sup>nd</sup> Meeting of the Board of Governors held on 16<sup>th</sup> March 2021.

The Minutes were confirmed.

Item No.23.02: To report the action taken on agenda/decisions taken in the Meetings of the Board of Governors.

The Action Taken Report (ATR) on the decisions taken in the meeting is as follows:

Item No.	Subject	Action Taken
22.03	To consider and approve the initiation of 3 <sup>rd</sup> Recruitment Drive of the Institute in March 2021.	In process
22.04	To consider and approve the constitution of "Advisory Committee on Faculty Recruitment (ACoFAR)" in line of the Model Recruitment Rules for Faculty of NITs.	Implemented
22.05	To consider and adopt the Ministry Letter No.: F.No. 35-1/2020-TS.III, Dated: 08 <sup>th</sup> February 2021 regarding Ministry's nominees on the Selection Committees for recruitment of non-teaching staffs in NITs & IIEST Shibpur.	Implemented As per the directions of BoG
22.06	To approve the eligibility criteria and recruitment procedure/rules for recruitment of Nurse(s) in the Institute against regular sanctioned post.	Referred to Ministry and reply is awaited
22.07	To consider and approve the exemption of registration fee for the Ph.D. scholars after submission of the thesis.	
22.08	To consider and approve the proposal for providing financial assistance to students for their visit to National War Memorial and Police Memorial vide OM No.: F.No. C.30019/01/2021-CDN, Dated: 03 <sup>rd</sup> February 2021 issued by the Ministry of Education.	
22.09	To consider and approve the creation of a 'Centre of Excellence' to foster innovation and R&D activities of the Institute to fulfil the objectives of NEP-2020.	In process
22.10	To consider and approve the dispose/write off of old/fully depreciated laptops of the Institute.	Implemented

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## Item No.23.03: To place the Director's Report to apprise with the development and progress of the Institute.

The Director presented the report on the Institute and highlighted the recent achievements, academic activities, placement statistics, pending issues such as non-availability of the permanent campus, inadequate number of sanctioned faculty and non-teaching positions, *etc.* The members appreciated the efforts of the Institute towards the overall development of the stakeholders despite being forced to operate from a temporary campus with limited resources. The MoE nominees assured an early action in sanctioning of faculty and non-faculty positions and support for the infrastructure development for this new Institute.

The BoG noted the Director's report.

# Item No.23.04: To consider and approve the regularizations of the faculty members who were appointed as Assistant Professor on Contract for 5 Years by duly constituted selection committee as per the rules and have completed their Ph.D. degree(s).

Consequent upon the completion of PhD degree, the BoG approved the regularization of the following faculty members who were appointed as Assistant Professors on Contract for 5 years during the first regular recruitment drive of the Institute.

Name	Designation	Dept	Pay Level
Dr. Md. Sarfaraj Alam Ansari		CSE	Pay Level 10
Dr. Gopa Bhaumik	Assistant Professor (On contract)		
Dr. Pankaj Kumar Keserwani			
Dr. Banavath Balaji Naik			
Dr. Tarun Biswas			
Dr. Reshmi Dhara		ECE	

It was decided that the Pay-fixation of these faculty members will be done as per the prescribed rules and regulation with Pay protection. The teaching/research experience of the faculty members will be considered as per the model recruitment rule and NIT statutes issued by the Ministry of Education (MoE). The BoG also placed on record their appreciation towards the faculty members for their contribution, specially in its commencement years.

The agenda was approved as proposed.

## Item No.23.05: To consider and approve the contractual appointment of minimum two staff members in Technical Higher and two in Ministerial Higher.

The BoG deliberated on this issue and approved the proposal for contractual recruitment of minimum two staff members each in Technical Higher and

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Ministerial Higher/Assistant Registrar grade against the vacant promotional posts. These appointments will be made initially for a period of eleven months and consolidated monthly remuneration commensurate with regular positions will be paid as per the rules. The extension of the period will be based on their performance and requirements. The BoG empowered the Director to constitute the selection committee as per Clause 8 (Part 23) of "Appointment" of the NIT Statutes. The selection committee shall consist minimum one expert outside the Institute, the Registrar and the Director.

Item No.23.06: To consider and approve the draft of Annual Report of the Institute for the FY 2020-2021.

The BoG approved the draft Annual Report of the Institute for the FY 2020-2021.

Item No.23.07: To consider and adopt the order (File No.:1/20(3)2021-LS-II, Dated: 23-04-2021 and File No.: 1/16(1)/2021-LS-II to File No.: 1/16(6)/2021-LS-II, Dated: 28-04-2021 including the corrigendum of File No.: 1/16 (6)/2021-LS-II, Dated: 28-04-2021 issued by the Ministry of Labour & Employment, Govt. of India related to the payment of revised/higher wages to manpower hired through Manpower Agencies.

The recommendations of the FC in this regard were approved by the BoG.

Item No.23.08: To consider and approve the empanelment of the temporary teaching staff as Teaching Assistant/Trainee Teachers in various engineering departments.

The recommendations of the FC in this regard were approved by the BoG.

Item No.23.09: To consider the budget allocation against the grant from Ministry of Education for the FY 2021-2022.

The members were apprised of the insufficient budget allocation for the Institute for FY 2021-22. The ministry has allocated a total of Rs.18.69 crore as grant in aid for NIT Sikkim for FY 2021-22. The Institute, till the Financial Year 2020-21 had TEQIP III project to fund various academic and Infrastructural needs. Further the IRG collection of the Institute has also gradually decreased over the years owing to fees waiver and remission scheme of the Ministry. The Institute is expected to achieve the objectives of NEP 2020 and accordingly, proper infrastructure needs to be developed. Keeping all these in consideration, the members representing the MoE were requested to kindly look into the matter and allocate more budget/grant to the Institute for its smooth functioning and implementation of the objectives of NEP 2020.

Item No.23.10: To consider and approve the Annual Accounts for the FY 2020-2021.

As per the recommendation of the FC, the BoG approved the Annual Accounts for the FY 2020-2021 for subsequent submission to AG Sikkim for audit.

Item No.23.11: To consider and approve the enhancement of total student fee per semester for various UG, PG and Ph.D. programs.

The recommendations of the FC in this regard were approved by the BoG.

Item No.23.12: To ratify the creation of sustainability funds as per the TEQIP-III guidelines of 8% of the annual revenue.

Ratified as per the recommendation of the FC.

Item No.23.13: To report the implementation of National Academic Depository by Digi Locker through Ministry of Electronics and Information Technology (MeitY).

Noted and appreciated.

Item No.23.14: To report the signing of MoU with DRDO SASE regarding setting up of Doppler Weather Radar at NIT Sikkim.

Noted and appreciated.

Item No.23.15: To ratify the adoption of O.M. No. 21/3/2020-E.H(B), Dated: 1<sup>st</sup> Dec. 2020 issued by the Ministry of Finance related to the admissibility of Transport Allowance during nationwide lockdown.

Noted and ratified.

Item No.23.16: To report the present status of the allocation of land for the permanent campus.

Shri G. P. Upadhyaya, Additional Chief Secretary, Govt. of Sikkim informed the members that the 100 acres land at Upper Khamdong, previously approved by the State Govt. for the construction of the permanent campus of NIT Sikkim, will be handed over to the Institute at the earliest. However, BoG raised its concern for the inordinate delay in handing over the proposed land to NIT Sikkim as it is severely hampering the growth of the Institute.

Item No.23.17: To report the present status of the online academic activities.

Noted and appreciated.

Item No.23.18: To report the Minutes of 15<sup>th</sup> & 16<sup>th</sup> Meetings of Senate held on 26<sup>th</sup> March 2021 & 19<sup>th</sup> June 2021.

Noted and the actions taken with respect to NEP 2020 are appreciated.

Item No.23.19: To report the Minutes of the 15<sup>th</sup> Meeting of the Building and Works Committee.

Noted.

Item No.23.20: To report the Minutes of the 17<sup>th</sup> Meeting of the Finance Committee.

Noted.

The Meeting ended with vote of thanks.

Registrar (I/c)

Director & Chairperson (I/c)