

NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM

(An autonomous Institute under the Ministry of HRD, Govt. of India)

Minutes of the 12th Meeting of the Board of Governors

The 12th Meeting of the Board of Governors of the Institute was held on 07th March 2019 at 05:00 PM under the chairmanship of Prof. Mahesh Chandra Govil, Director & Chairman (I/C) in the NIT Transit House, C-15, Panchsheel Enclave, New Delhi. The following members were present in the meeting:

Prof. Mahesh Chandra Govil Director & Chairman (I/C), NIT Sikkim	Chairperson
Sh. Madan Mohan Deputy Director General (HE), MHRD, GoI	Member
Sh. D. K. Singh Deputy Secretary (Finance), MHRD, GoI	Member
Sh. G. P. Upadhyaya Additional Chief Secretary, Govt. of Sikkim	Member
Sh. Ugyen Chopel State Nominee, Govt. of Sikkim	Member
Prof. Chandan Mahanta Professor & Dean Students Affairs, IIT Guwahati (Representative of Director, IIT Guwahati)	Member
Dr. Achintesh Narayan Biswas Assistant Professor, NIT Sikkim	Member
Dr. Sangram Ray Assistant Professor, NIT Sikkim	Member
Ms. Jeneeta Joseph Accountant, NIT Sikkim	Invited Members
Dr. Md. Nurujjaman Registrar (I/C), NIT Sikkim	Secretary

At the outset, the Chairperson extended heartiest welcome to the members present in the 12th Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. Thereafter, with the permission of the Chairperson, the Agenda items were presented and the following decisions were taken after due deliberations:

Item No.12.01: To confirm the minutes of the 11th Meeting of the Board of Governors held on 27th November, 2018.

The minutes (enclosed) were confirmed with minor corrections.



Item No.12.02: To report the action taken on the decisions taken in the 11th meeting of the Board of Governors.

The Action Taken Report (ATR) on the decisions taken in the meeting is as follows:

Agenda item	Decision	Action
11.01	To confirm the minutes of the 10 th meeting of the Board of Governors held on 13 th April, 2018.	Confirmed
11.02	To report the action taken on the decisions taken in the 11 th Meeting of the Board of Governors.	No Action Required
11.03	To consider and approve the "Panels of Experts and Board Nominee(s)" for the recruitment of regular faculty at various levels and disciplines.	Implemented. Noted
11.04	To consider and approve the "Panels of Experts and Board Nominee(s)" for the recruitment of regular non-teaching staff.	Implemented. Noted
11.05	To consider and approve the selection/recruitment procedure and criteria for regular non-teaching staff's recruitment.	Implemented. Noted
11.06	To consider and approve the new Logo, Letterhead and Degree Certificates of the Institute.	Implemented. Noted
11.07	To consider and approve the reimbursement of medical claims of the employees and their dependents as per CGHS rates.	No Action Required
11.08	To consider and approve the committee for contractual appointment of staff against the vacant promotional posts.	Implemented. Noted
11.09	To consider and approve the engagement of retired faculty members from reputed Institutes and approved remuneration.	In process. Noted
11.10	To consider and approve the signing of Memorandum of Understanding (MoU) with IIT Kharagpur, IIT Delhi, IIT Guwahati, MNIT Jaipur and NIT Jalandhar.	In process. Noted
11.11	To consider and adopt the Ministry OM vide letter No.4/7/68-Estt.(D) dated 10 April, 1969 for Relaxation of the prescribed age limit for government servants who are appointed on an ad-hoc basis in direct recruitment by selection.	Implemented. Noted
11.12	To consider and adopt the OM No.: F. No. 41-6/ 2015-TS.III dated: 1 st October, 2018 related to the role and functions of the Director and Chairperson of the NITs/IIEST.	Implemented. Noted
11.10	To consider and approve the reservation roster for Teaching and Non-teaching posts.	Implemented. Noted

Jaman

mgl

11.11	To consider and approve the annual accounts of the Institute for financial year 2017-18.	Approved
11.13	To delegate financial power to the Registrar for sanction and approval of expenditure upto Rs.50,000/- and payment of statutory dues.	Implemented As per BoG Decision.
11.14	To consider and approve the hiring of transit guest house at Siliguri.	In Process. Noted
11.15	To consider and approve the PMU report and recommendations for revised estimates and deviations in the PE of the prefab Shed-I, II & III under construction by CPWD and grant the permission to release the payments.	Implemented. Noted
11.16	To consider and approve the delegation of administrative and financial powers to approve the deviation in all Civil, Electrical and allied works.	No Action Required
11.17	To consider and approve the release of payments against the work, "External painting of all the conventional type building" at NIT Sikkim, Ravangla, South Sikkim to CPWD.	No Action Required
11.18	To consider and approve the honorariums/ remunerations for conducting various academic activities in the Institute.	Implemented. Noted
11.19	To consider and approve the one-time age relaxation for existing ad-hoc/temporary staff members in upcoming regular recruitment.	Implemented. Noted

Director's Report: The Director's report was presented. The Director apprised the members of the various issues and difficulties faced due to non-availability of permanent campus and adverse climatic conditions. The BoG was also apprised of with the shortage of teaching and non-teaching staff positions sanctioned and repeated requests for sanctioning of adequate positions for both teaching and non-teaching staff. It was also apprised that the Institute is not having even basic laboratories and the Institute is in the process of creating temporary space to establish the essential laboratories to ensure the quality of education. The BoG was also apprised of with the slow and delayed fabrication of prefab structure by CPWD. The adequate hostel facilities are also not available due to temporary campus. The BoG was informed that the faculty and staff members are working hard to create necessary infrastructure and provide conducive academic environment to the students. The members appreciated the sincere efforts made by the Institute toward its progress.

Item No.12.03: To consider and approve the recommendations of the Selection Committees for the appointment against regular non-teaching positions.

The recruitment process of regular non-teaching positions was conducted following the prescribed recruitment rules laid down by the Ministry of Human Resource and Development and the recommendations of the

mgl

Jaman

Anomaly Committees received till date. The sealed recommendations of Selection Committees for the appointment against Regular Non-teaching Posts held on 23rd, 24th, 25th February 2019 and 03rd March 2019, were opened and approved. The post wise summary of the approved selection committee recommendations along with candidates' names is given below:

S.No.	Post	Name of the Selected Candidate	Pay Level/ Scale
1	Registrar	Dr. Dinesh Narain Vyas	Level-14
2	Assistant Registrar	Mr. Ram Prasad Nepal	Level-10 With One non-compounded advance increment
3	Assistant Librarian	None Found Suitable	----
4	Accountant	1) Mr. Rahul Kumar Byahut 2) Ms. Chandra Kumari Rai	Level-6
	Superintendent	None Found Suitable	----
5	TA/JE Civil	1) Mr. Rewa Nath Sharma 2) Mr. Bhaskar Bhattarai	Level-6
6	TA CSE	None Found Suitable	----

Item No.12.04: To consider and approve the recommendations of selection committees for the regular appointments against the faculty positions.

The recruitment process of regular faculty positions was conducted following the prescribed recruitment rules laid down by the Ministry of Human Resource and Development and the recommendations of the Anomaly Committees received till date. The sealed recommendations of Selection Committees for the appointment against Regular Faculty (Teaching) Posts held on 2nd and 3rd March 2019, were opened and approved. The post wise summary of the approved selection committee recommendations along with candidates' names is given below:

S.No.	Name of the Post	Deptt.	Selected Candidate	Pay Level
1	Associate Professor	Electrical & Electronics Engg.	None Found Suitable	----
		Electronics & Communication Engg.	None Found Suitable	----
		Computer Science Engg.	None Found Suitable	----
		Mechanical Engg.	None Found Suitable	----
2	Assistant Professor (Grade-I)	Electrical & Electronics Engg.	Dr. Sourav Mallick	Level-12
		Electronics & Communication Engg.	Dr. Sanjay Kumar Jana	Level-12
		Computer Science Engg.	Dr. Sangram Ray	Level-12
			Dr. Pratyay Kuila	Level-12

mgl

Jaman

	Assistant Professor (Grade-I)	Mechanical Engg.	1) Dr. Ranjan Basak	Level-12 With two (02) non-compounded advance increment
			2) Dr. Sambhunath Barman	Level-12
			3) Dr. Pranab Kumar Kundu	Level-12
		Mathematics	None Found Suitable	----
		Humanities & Social Sciences	Dr. Dhananjay Tripathi	Level-12
3	Assistant Professor (Grade-II) AGP Rs.7000/-	Electrical & Electronics Engg.	Dr. Aurobinda Panda	Level-11 With two (02) non-compounded advance increment
4	Assistant Professor (Grade-II) AGP Rs.6000/-	Electrical & Electronics Engg.	1) Dr. Pradeep Kumar	Level-10
			2) Dr. Molay Roy	Level-10
		Electronics & Communication Engg.	1) Dr. Surajit Kundu	Level-10 With one (01) non-compounded advance increment
			2) Dr. Hemant Kumar Kathania	Level-10 With two (02) non-compounded advance increment

Item No.12.05: To consider and approve the organization of 3rd Convocation.

The agenda was discussed and the Director was empowered to decide about the organization of the Convocation.

Item No.12.06: To consider and approve the study leave without pay to Dr. Hemant Kumar Kathania, ECE Dept. to undertake Post-doctoral research at Aalto University, Finland, Europe for the period of One (01) year (May/June 2019 to May/June 2020)

The matter to grant the study leave without pay to Dr. Hemant Kumar Kathania for above was discussed in detail. As Dr. Hemant is working in the NIT Sikkim since 28th Dec. 2015. However, due to completion of his Ph.D. in the month of October 2018, he was placed in the same Pre-revised AGP Rs.6000/- (level-10 as per 7th CPC) as Assistant Professor Grade-II in regular capacity. The BoG agreed to grant him the study leave for one (01) year without pay in view of providing exposure to global teaching learning practices and to enhance his academic performance. However, if he proceeds on leave, he has to complete his remaining period of probation on resuming the duties in the Institute. He has to execute the bond with the Institute as per the rules.

mgl

Jaman

Item No.12.07: To adopt the MHRD OM F.No.12-2/2019-U1, Dated: 31.01.2019 in regards to Revision of emoluments and guidelines for service conditions for research personnel engaged in R&D program of the Central Government Departments/Agencies.

The BoG adopted the same and the revised emoluments and guidelines will also be applicable to the research scholars of the Institute.

Item No.12.08: To adopt the MHRD OM No. F.35-5/2018-TS. III dated 20th February 2019 regarding recommendations of oversight committee for removal of anomalies of non-teaching staff and revised Recruitment rules (RRs) for non-teaching in the NITs.

Adopted.

Item No.12.09: To consider and approve the opening of M.Sc. Physics program in the department of Physics from the session 2019-2020.

The agenda was not approved.

Item No.12.10: To consider and approve the hiring of an alternative internet leased line from one of the PSUs.

The agenda was approved as proposed.

Item No.12.11: To consider and approve the Budget Estimate of the Institute for the Financial Year 2019-2020

The revised BE (enclosed) as recommended by the FC for the FY 2019-20 was approved.

Item No.12.12: To consider and approve the Audited Annual Accounts for the Financial Year 2017-18 and SAR of Financial Year 2017-18.

On the recommendations of the FC, the Audited Annual Accounts and SAR for FY 2017-18 was approved.

Item No.12.13: To ratify the increase in seat of M.Tech.and M. Sc. Program from the Academic Session 2019-20.

The agenda was ratified as proposed.

Item No.12.14: To ratify the reduce intake strength for B.Tech. Program from the Academic session 2019-20.

The agenda was ratified as proposed and the student intake in B.Tech. programs for the academic session 2019-20 will be as follows:

Department	Proposed Intake
Civil Engineering	30
Computer Science Engineering	40
Electronics and Communication Engineering	30
Electrical and Electronics Engineering	30
Mechanical Engineering	30
Total	160

myl

Jama

The implementation of EWS reservation was also discussed and it was informed by the Ministry Representatives that the same may not be applicable to the new NITs, which are still running in project mode.

Item No.12.15: To note the minutes of the 9th meeting of the Senate.

Noted and approved.

Item No.12.16: To note the minutes of the 7th and 8th Meetings of the Building and Works committee.

Noted and approved.

Item No.12.17: To note the minutes of the 7th meeting of the Finance Committee.

Noted and approved.

Item No.12.18: Any other agenda item with the permission of the Chair.

No item was placed.


Registrar

Director & Chairman (I/C)


16/4/19